



# ADC Beaver Support

**Information for anyone considering  
the role of ADC Beaver Support for  
Elstree and District**

# About us

## Overview of Scouting

We are the UK's biggest mixed youth organisation. We change lives by offering 6 to 25 year olds fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities.

Scouts helps children and young adults reach their full potential. Our members gain valuable skills for life including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness and commitment. We help young people to get jobs, save lives and even change the world.



## What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

## What do volunteers do?

This everyday adventure is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

## Key facts and figures

The Scout Association is a UK charity founded in 1907 and now boasts a membership of over 620,000 young people and adult leaders. We are the largest mixed youth movement in the UK. Scouting activity is delivered through 7,000-plus community based Scout Groups nationwide.

Scouting is widely recognised and is one of the most trusted charities in the UK, giving it a significant level of influence and responsibility. Scouting's greatest strength lies in its grass roots. It is locally that Scouting is best able to identify and work directly with young people most in need.

We believe that through the everyday adventure of Scouting, young people and adult volunteers regularly experience new challenges that enrich and change their lives.

The current focus for the Trustees and those in Scouting in the UK is delivering our strategic vision.

## Our strategy

A new strategic plan for Scouting across the UK is currently nearing completion to secure a strategic direction through to 2023 and to grow on the success of the current plan. Team UK (the team of commissioners that leads Scouting across the UK) will play a key part in leading the delivery of this strategy. More details on the work towards our new plan are available [online](#).



By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

## Scouting's fundamentals

### Our mission

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.



### Our values

As Scouts, we are guided by these values:

**Integrity**

**Respect**

**Care**

**Belief**

**Co-operation**

[Further information on our fundamentals, including details of our values, are provided on our website.](#)



# Scouting's key policies

In common with all members in Scouting, Assistant District Commissioners are required to promote and follow our key policies. The policies cover:

**Development Policy**

**Equal Opportunities**

**Privacy and Data Protection**

**Religion**

**Safety**

**Safeguarding**

**Vetting**

**Youth Member Anti-Bullying Policy**

[These policies are fully explained on our website.](#)

## Elstree and District Scouts

Elstree and District District, is located within Hertfordshire County, and is made up of 5 Groups.

## The current vacancy

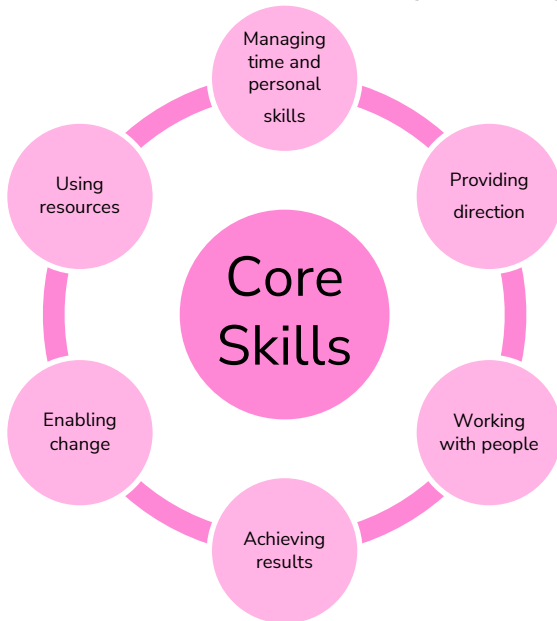
We're currently looking for an Assistant District Commissioner- Section Support (Bevaer Scouts). This is a management role, and we need someone who can provide leadership, motivation and guidance to our other adult volunteers.

You don't need any prior experience of Scouting to apply for this role: we'll make sure you're fully trained and supported.

We believe that everyone in management roles within Scouting should adopt an approach that combines the skills of both leadership and management.

# Core Skill Areas

We've identified six core skill areas that make a good Scouting manager:



## Providing direction

A good ADC Section Support will create a vision for Scouting in their District, and provide clear leadership to implement that vision.

## 2. Working with people

It is vital that an ADC can create team spirit amongst the other volunteers they work with, and can form effective working relationships based on trust and the fundamental principles of Scouting:

- integrity
- respect
- care
- belief
- cooperation

## 3. Achieving results

Good ADC's ensure that goals are achieved, plans are seen through to completion, and that good relationships are maintained within and between Scout Groups. Forging links within the local community is also an important aspect of development.

## 4. Enabling change

It is important for ADC's to encourage volunteers to think of creative ways to improve Scouting across the District. They should then provide the support to implement appropriate changes.

## 5. Using resources

A good ADC will ensure that information and resources are available, helping volunteers across the District to continue to provide excellent Scouting opportunities to young people.

## 6. Managing time and personal skills

A good ADC should use their time effectively, and be willing to continue to learn and improve their skills.

# How to apply

## Process

Thank you for your interest in volunteering. On the following pages you will find a role description and the person specification.

You can apply for the role yourself using the application form, or nominate someone else using the nomination form. Nominated people are under no commitment to apply unless they wish to.

Shortlisting will be based solely on the information provided by each candidate in their application form. All applications should address the requirements of the role, as laid out in the role description and person specification

## Key dates

The closing date for applications is **25 May 2022**

## Further information

For more information, or for an informal chat about this vacancy, please contact:

Name: Dawn Davey – District Deputy Commissioner (Programme)

Email: [dawn.davey@elstreescouts.org.uk](mailto:dawn.davey@elstreescouts.org.uk)



# The role – Assistant District Commissioner (Beaver Support)

## Role description

**Outline:** To work in partnership with District Commissioner to ensure that effective operation of the Beaver Scout Section in their District in accordance with the rules as laid down in POR of The Scout Association.

**Responsible for:** District Leaders (if applicable)

**Responsible to:** District Commissioner & District Deputy Commissioner (Programme)

**Main Contacts:** CC, DCs, ACC (Beaver Scouts), other ADCs, District and County Advisers, District Administrator, HQ, ADC (Beaver Scouts) from other Districts, GirlGuiding UK, Schools and other local Youth Organisations.

**Appointment Requirements:** To understand and accept The Scout Association's policies, have a satisfactory DBS Clearance, Completion of Wood Badge, which includes the Section Supporter Modules as detailed in the Adult's Personal File and The Scout Association's Adult Training Scheme.

## General Main Tasks

- Ensure purpose, method, policies and programme are carried out throughout the Section in the District
- Assist GSLs in the encouragement of all Leaders in the Section to provide a balanced programme
- Organise and promote district events for the section and work for cross section collaboration in district events
- Co-operate with DC to support all Leaders and Commissioners in matters relating to the Section and its Leaders
- Promote and encourage the Section in the implementation of all policies of The Scout Association, especially the key policies as laid down in Chapter 2 of POR
- Liaise with District Administrators
- Maintain a working relationship with DC, other ADC (Beaver Scouts) and other Commissioners within the District
- Work in partnership with DC in the management of the District and the Section's programme and activities
- Maintain contact relevant to the Section age group with in the local community
- Promote the Section's Scouting to the local Community
- Support the DC in the development of the District.
- Note: any other specific tasks are to be agreed with the DC.