



**Scouts**  
Elstree and District

**2021-2022**

# ANNUAL REPORT

**Elstree and District Scouts**  
Registered Charity Number: 1189643



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# Welcome

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Volunteers are the heart of the Scouts, each and everyone of our volunteers helps shape our Young People's journeys, and enables us to prepare more young people across Elstree and District with Skills for Life.

This has been our first year back since the COVID pandemic, and we are delighted to see that everything is slowly returning to normal- more and more young people are returning to scouting as a whole, whilst we as an organisation get back to delivering the core elements of our programme that we all love, such as residential experiences and larger events, where many young people from across the district can get together to make new friends.

Last year, as an organisation, we conducted a large experience survey of all of our volunteers and young people- it specifically highlighted skills and experiences that our young people have and benefit from as a result of their participation in scouting:

- Adventure – Our Young People value the outdoors more, are more likely to try new things and have increased courage to take risks and tackle challenging activities.
- Skills for Life- They have the confidence to solve problems, communicate effectively and be independent.
- Wellbeing- Scouts are happier, have enhanced wellbeing and have an increased perseverance and grit.

- Leadership- Our Young People show leadership by taking initiative and acting as a role model to help others and make a positive difference in our community- this makes them more responsible and trustworthy, and better at working in a team.
- Citizenship- Scouts are more likely to play an active role in their community, considering themselves valuable local, national and international citizens.
- Connectiveness- Scouts have more respect and trust for others, including those from backgrounds different to their own, making them valuable members of any community.

This just shows how important scouting is to our community, and I'd like to thank every single person who helps make local scouting happen. I can't wait to work with you all throughout the next year to make our district more visible than ever before, enabling us to deliver Skills for Life to more Young People.

**Moley Brown**

District Chair

# Charitable Aims & Objectives

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The Elstree and District Scout Council is an unincorporated association and an excepted charity under the umbrella of The Scout Association Royal Charter. It operates in accordance with the provisions of the Charities Act 2011 and The Scout Association's regulations laid down in Policy, Organisation and Rules (POR), which are subject to change from time to time and include an operational constitution for Scout Counties. The Council also operates under the names of Elstree District Scouts, Elstree Scouts and Elstree District Scout Council.

## Purpose and Method

The purpose of the Charity is the promotion and development of Scouting in Elstree and District (which includes, but is not limited to: Aldenham, Borehamwood, Elstree, Radlett, Shenley and Letchmore Heath), and actively engaging and supporting young people in their personal development empowering them to make a positive contribution to society, in partnership with adults, young people take part in fun indoor and outdoor activities. They learn by doing, share in spiritual reflection, take responsibility and make choices, undertake new and challenging activities and live their Scout Promise.

The Trustees have a duty to report on the Council's public benefit in their Annual Report. The Trustees have assessed our aims, activities and charitable objectives, which are to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens, and as members of their local, national and international communities. They believe that they have met the Charity Commission's public benefit criteria both for the advancement of education and the advancement of citizenship and community development.

The charity has complied with the two key principles set by the Commission with regard to public benefit. The way in which Scouting is carried out helps young people in their personal

development, empowering them to make a positive contribution to society, this benefit is directly linked to the Purpose of Scouting. Elstree and District Scouts is part of a national Movement open to young people aged 6—25 and adults willing to make the Scout Promise. The benefits of scouting are not constrained by a member's ability to pay. Local and national arrangements exist to waive subscriptions and other costs, and for the provision of uniforms and the cost of activities so that young people are not excluded from activities if they are unable to pay.

## Governance

The Charity is governed by the District Executive Committee, who are the trustees, which meets twelve times a year.

The District Executive Committee consists of: Ex-officio members who have a role on the Committee due to their role in Scouting. These include:

- District Chairman;
- District Commissioner;
- District Secretary;
- District Treasurer;
- District Scout Network Leader;
- District Explorer Scout Commissioner.

Elected members stand for election at the Annual General Meeting and are elected by the District Scout Council to take on the role; a resolution is to be passed that there will be two Elected Members.

Nominated members are nominated by the District Commissioner in partnership with the District Chair and approved at the Annual General Meeting; there must be no more nominated members than elected members.

Co-opted members are chosen to take on a role by the District Executive Committee due to specific skills or knowledge useful to the

committee; there must be no more co-opted members than elected members.

POR rule 4.25 covers the membership of the District Executive Committee in detail.

The membership is set up this way to ensure that the interests of the District Council and the District Commissioner are represented, and balanced. It also serves to broaden the membership of the Executive – possibly to bring in people from other parts of the local community.

Members of Executive Committee are required by the Scout Association to undertake appropriate training, which is available online.

The County Commissioner and County Chair have the right of attendance at the District

Executive Committee as do the District Commissioner and District Chair on the executive committee meetings of groups within the District.

Some matters including the advising on appointment of adults and the administration of awards are delegated to Sub-Committees which in turn report to and make recommendations for consideration by the Executive Committee.

The Executive Committee is supported by specialists with expertise in specific areas including young people and adult training at both District and Group levels and to ensure required standards are met in respect of safety and safeguarding of both young people and adults, health and safety and inclusion.

# DC Update

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As we are finally away from the COVID-19 Pandemic, it has been fantastic to see so many of our groups back doing the activities that our young people, and adults alike love.

We've had a fantastic year with a number of awards and wood badges going out to our leaders to recognise their outstanding work and commitment towards providing amazing, life changing adventures to our Young People. Without our volunteers, we couldn't do what we do.

With many journalists commenting on there being more job vacancies than there are jobseekers post pandemic, we similarly find ourselves in a similar situation. At all levels, scouting needs more volunteers to be able to continue the amazing work our existing volunteers do. Our current volunteers have shown just how resilient scouting can be- with their positive attitudes, we've managed to make everything work in the best interests of our young people even when short on volunteers. Over the next year, as a district, we'll be working hard to tackle this gap- by making ourselves more visible than ever before. We'll be out in the community at more events, with a bigger message. We'll be working to recruit both adults, and young people, and where needed, focus on enabling new provision in areas of the district that have currently been left behind.

Looking forward, it's never been a more exciting time to be involved with scouting. We have a great series of events lined up over the next year,

supported by our amazing district team. Ben Rowbotham and Thomas Patten from 1<sup>st</sup> Radlett will be heading to South Korea for the World Scout Jamboree. For our volunteers, we're also launching our new Adult Membership System next Spring, with a view to expanding to a new youth data system- these systems will make our volunteers lives easier and make it clearer to see what an adult volunteer needs to complete next as part of their appointments journey.

We've made some great leaps in improving our district compliance and training, and I thank each and every volunteer that has taken the time to complete training to ensure we are delivering the best scouting experience possible. If you have any outstanding modules, please take a moment to complete them- we owe it to our young people to ensure we are delivering the highest quality, safest experiences possible throughout their entire time with us at The Scouts, and training is one of the small ways we ensure that we are doing what's best for them.

I look forward to working with you over the next year, as we continue to grow and become more and more impactful within our communities.

**James Pugh**

District Commissioner

## Trustees 2021-2022

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District Commissioner	James Pugh
District Chair	Moley Brown
District Treasurer	Robert Harris
District Secretary	Julie Brennan
District Youth Commissioner	Vacant
District Deputy Commissioners	David Smith Caron Curnow <i>(to 1 January 2022)</i>
Elected Members	Vacant
Nominated Members	David Cox Dawn Davey

## Proposed Trustees 2022-2023

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District Commissioner	James Pugh
District Chair	Moley Brown
District Treasurer	Robert Harris
District Secretary	Julie Brennan
District Youth Commissioner	Vacant
District Deputy Commissioners	David Smith Dawn Davey
Elected Members	Vacant
Nominated Members	David Cox Vacant

# Trustees' Responsibilities

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The Executive Committee exists to support the District Commissioner in meeting the responsibilities of their appointment.

Members of the Executive Committee must act collectively as charity trustees of the Scout District, and in the best interests of its members to:

- Comply with the Policy, Organisation and Rules of The Scout Association.
- Protect and maintain any property and equipment owned by and/or used by the District.
- Manage the District finances.
- Provide insurance for people, property and equipment.
- Provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and fundraising activities.
- Promote and support the development of Scouting in the local area.
- Manage and implement the Safety Policy locally
- Ensure that a positive image of Scouting exists in the local community.
- Appoint and manage the operation of any sub- Committees, including appointing Chairmen to lead the sub-Committees
- Ensure that Young People are meaningfully involved in decision making at all levels within the District
- The opening, closure and amalgamation of Groups, Explorer Scout Units, Scout Network and Scout Active Support Units as necessary.
- Appoint and manage the operation of an Appointments Advisory Committee, including appointing an Appointments Advisory Committee chairman to lead it.
- Supervising the administration of groups, particularly in relation to finance and the trusteeship of property.

The Executive Committee must also:

- Appoint Administrators, Advisers, and Co-opted members of the Executive Committee.
- Approve the Annual Report and Annual

Accounts after their examination by an appropriate auditor, independent examiner or scrutineer.

- Present the Annual Report and Annual Accounts to the Scout Council at the Annual General Meeting; file a copy with the County Executive Committee; and if a registered charity, to submit them to the appropriate charity regulator. (See Rule 13.3)
- Maintain confidentiality with regard to appropriate Executive Committee business. Where staff are employed, act as a responsible employer in accordance with Scouting's values and relevant legislation. Ensure line management responsibilities for employed staff are clearly established and communicated.

Collectively and individually they must:

- Use reasonable care and skill in their work as trustees.
- Use their personal skills and experience in their work as trustees.
- Obtain external professional, specialist advice when needed.
- Act honestly and reasonably in the interests of the charity at all times.
- Use charitable funds only in the furtherance of the charity's objectives.
- Safeguard the charity's finances ensuring that the charity is and will remain solvent and avoid undue risks.
- Ensure that the charity complies with charity law and the requirements of the appropriate charity regulator.
- Ensure that the charity follows the rules set out in its governing document (Policy, Organisation and Rules).
- Act with integrity and avoid any personal conflicts of interest or misuse of charity funds or assets.

The trustees are responsible for preparing the Trustees' Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to Charities in England and Wales/Scotland requires the trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

- 1) select suitable accounting policies and apply them consistently;
- 2) observe the methods and principles in the Charities SORP 2015 (RS102);
- 3) make judgements and estimates that are reasonable and prudent;
- 4) follow applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- 5) prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy, at any time the financial position of the Charity, enabling them to ensure that the financial statements comply with the Charities Act 2011 and Trustee Investment (Scotland) Act 2009, the Charities Accounts (Scotland) Regulations 2006 as amended and the provisions of the Charity's Constitution. They are also responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information including that on the Council's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# Principle Advisors

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## Independent Examiner

Anthony Gold FCA

## Principle Bankers

Barclays Bank Plc- St Albans  
Leicestershire,  
LE87 2BB

## Investment Bankers

NS&I  
Sunderland  
SR43 2SB

Cambridge & Counties Bank  
Charnwood Court  
5B New Walk  
Leicester  
LE1 6TE

# Key Policies

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## Safeguarding Policy

It is the policy of The Scout Association to safeguard the welfare of all members by protecting them from physical, sexual and emotional harm. As a district we are fully committed to complying with this policy in all respects and it is the responsibility of all our members to ensure that this is done.

The District Commissioner generally takes the lead on handling all local safeguarding cases, working with The Scout Association to resolve incidents. This may occasionally be delegated or handled at a different level within the organisation.

In compliance with DBS (Disclosure and Barring Service) requirements checks are completed on all adults who may be expected to be involved in "designated activities" with young people through Scouting. This process minimises risks of contact with inappropriate persons and safeguards the reputation of the Charity, The Scout Association and its members.

## Health and Safety Policy

It is the trustees' policy to provide scouting in a safe manner and in a safe environment without risk to health, as far as is reasonably practicable, and to ensure that the District complies with all the requirements of The Scout Association safety policy as laid out in Policy, Organisation and Rules (POR).

The District Commissioner generally takes the lead on handling all local safety concerns, working with The Scout Association to resolve incidents. This may occasionally be delegated or handled at a different level within the organisation.

## Risk Assessment

The Trustees of the Charity work to identify, monitor, review and manage the major operational and business risks that it faces on an ongoing basis. It is recognised that the nature of its work requires active acceptance and management of some risks in undertaking activities in order to achieve the Association's objectives.

A comprehensive set of policies and rules is provided by The Scout Association applicable to

the national movement, which are rigorously enforced and routinely monitored by the Executive Committee and through regular reporting to the trustees. Comprehensive insurance policies exist to ensure that all reasonable risks are covered.

## Data Protection

The Charity have updated their Privacy and Data Protection Policies for both Scouting Operations and The trustees adopted The Scout Association Data Protection and Privacy Policies with slight amendments specific to Elstree and District. The District Chairperson generally takes the lead on all matters relating to Data Protection, although this may sometimes be delegated to the District Commissioner. The District Team have been regularly reminded of the implications of these policies and to make changes to their processes where necessary. The Charity will be reviewing the different teams regularly to ensure they are complying with the policies.

## Complaints

It is the policy of The Scout Association to have a fair and open process for dealing with concerns and complaints raised by members and non-members that directly affect them or their children in Scouting.

## Conflicts of Interest

Trustees are expected to act with integrity and avoid any personal conflicts of interest or misuse of charity funds or assets. Should a situation arise where there may be a conflict of interest, the District Chair should be made aware of these. The District Chair can then take appropriate action to decide if this conflict can be managed.

Trustees are permitted to hold trusteeships and roles at other levels within the organisation; however, this must be clearly communicated to the District Chair so they are aware, which will then be considered if and/or where necessary.

## Investments Policy

Funds not immediately required must be transferred into a suitable investment account held in the name of the District. District funds must be invested as specified by the Trustee Act 2000. District funds may be invested in one of the special schemes run by Headquarters.

## Volunteer Statement

The Charity is completely dependent on volunteers, most volunteers hold defined roles within scouting as leaders or supporters, some of whom may hold more than one role. In addition, there are many other volunteers whose services are enjoyed by the District and its Groups. Many volunteers give two or more nights a week plus many weekends. The majority of volunteers including members of Executive Committees are required to undergo compulsory formal training appropriate to their roles.

As always, we would like to thank every volunteer for their contribution, directly, or indirectly to the delivery of Scouting to the young people of Elstree and District. The commitment of our adult teams at a District and Group level is immense and, we know that our young people benefit immeasurably from this generosity.

# Structure and Management of the District

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## District Commissioner

James Pugh

The District Commissioner is responsible for the overall operations and management of the District. His role is to manage and support the Scout District to ensure it runs effectively and that Scouting within the District develops in accordance with the rules and policies of The Scout Association so that the District provides good quality Scouting for young people and proactively supports and manages adults in the District.

## District Deputy Commissioner – Adult Support

David Smith

The District Deputy Commissioner for Adult Support oversees the appointments process and training process across the district. They are responsible for adult recruitment, retention and compliance.

## District Deputy Commissioner – Programme

Dawn Davey

The District Deputy Commissioner for Programme oversees quality programmes across the district. They are responsible for working with ADC's- Section Support to ensure both quality programmes at group level and an exciting series of district events.

## District Chair

Moley Brown

The District Chair oversees the District Executive Committee and assists the District Commissioner in the effective operation of the Scout District by leading and supporting District administrators in accordance with Policy Organisation and Rules of The Scout Association. The District Chair also acts as the line manager for members of the District Executive Committee, and for members of local group executive committees where a Group Chairperson is not in place. She also acts as the line manager for Group Chairpersons.

## Appointments Advisory Committee

Chairperson: Helen Hawthorne

The Appointments Advisory Committee's main function is to assist in the process of appointing and reviewing adults in Scouting by advising on their suitability for any roles they may wish to take within scouting. The Appointments Advisory Committee is a mandatory sub-committee of the District Executive Committee

## Local Training Manager

Simon Pyzer

The District Commissioner has liaised with the County Training Manager and County Appointments Advisory Committee to appoint a Local Training Manager within the district, it is his responsibility to oversee training within the District and support District Training Advisors within their role, as well as act as the Training Advisors for Managers and Supporters within the District (excluding the District Commissioner, whose training is managed by the County Training Manager)

# Scouting sections:

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Scouting operates in five age-based sections from 6 to 25 years old.

## Squirrels (4-6)

Our new provision for four and five year olds called Squirrels, to help young people gain skills for life at a time when it matters most and where it's most needed. As the programme grows, we'll have hundreds of activities for 4 and 5 year olds. There are already plenty of fun Squirrels activities within our activity finder, if you're looking for something to keep young people occupied. Check out the activities and be inspired to give something new a go.

## Beavers (6-8)

Beavers usually meet weekly and take part in a wide range of activities including games, crafts, visits and, a wide range of outdoor activities. Due to rule changes for Beavers, more and more are now spending time at camp and experiencing nights under canvas as well as in buildings at Hertfordshire Scout Activity Centres, and other centres that are able to help provide residential experiences to our young people.

## Cubs (8-10 ½)

A Cub Scout Pack is split into smaller teams called "Sixes", which are led by a "Sixer" and supported by a "Seconder". Cubs take part in a wider range of activities designed to be progressive, interesting and challenging for their age range. A Cub Scout meeting consists of games, activities and early skills training with increased amount of time spent outdoors.

Camps and introductions to adventurous activities are some of the most memorable events of the year for Cubs.

## Scouts (10 ½ - 14)

Each Scout Troop consists of small units of six to eight Scouts called a "Patrol", led by a Patrol Leader, supported by an Assistant Patrol Leader. Outdoor activities feature prominently, with the highlight usually being camping. Throughout the year, Scouts learn and develop various skills, such as map reading, camp cooking and first aid in preparation for camp and other activities/events.

Introductions to Hiking in challenging environments, orienteering and Rock climbing, potholing, and international experiences are just some of the things that start the further progression towards even more adventurous activities.

## Explorers (14-18)

Explorers are encouraged to lead themselves in deciding the programme and direction of the Unit, with support and guidance from adult leaders. The section also includes the Young Leaders' Scheme, where young people are able to take on a leadership role in one of the younger sections. A significant proportion of Young Leaders join us directly and temporarily from the Duke of Edinburgh's Award or vocational training, to complete the volunteering elements of their courses or awards. Many of them stay on after their compulsory attendance periods when they find out how much fun and adventure we can provide for them.

There is wider scope for more adventurous activities like offshore sailing, campaigning, performing, parascending, mountaineering and expeditions in the UK and internationally.

## Scout Network (18-25)

Scout Network is the fifth section of the Scouting movement. Scout Network members organise their own programme to match the availability of the members and take part in a variety of activities with the support of a Scout Network Leader.

Example activities include abseiling, camping, climbing, go-karting, gorge walking, hiking, pioneering, water-sports and international expeditions.

# Strategic Aims and Performance

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In May 2018, The Scout Association launched its 2018 to 2023 strategy, "Skills for life", which sets out an ambitious plan and vision for the future of Scouting. The new strategy retained the core elements of helping Scouting grow by, being more inclusive, maintaining a youth shaped focus and making a bigger impact on local communities. The overall aim remains to prepare young people to become active citizens and equip them better with skills they can use during the rest of their lives. The Districts and its Groups are all working together to deliver these key strategic objectives.

## Plans for the future

The outlook for Scouting in Elstree and District is very strong, as we continue to be seen by young people, their parents and others as highly motivated, professional and dedicated teams of people who do great things for others. Scouting will be shaped by young people in partnership with adults, be enjoyed by more young people and adult volunteers and reflect the diversity of the community in which we live. As mentioned elsewhere in this report, our waiting lists have grown illustrating the desire of young people to join, and the confidence of their parents, in our Movement.

## Growth

The need to attract new adult volunteers remains a key objective if we are to open new Sections and Groups across all the District in the years to come and reduce the length of our current waiting lists. The national membership aspirations are to attract 50,000 more young people aged 6-18 supported by 10,000 more section leaders by 2023 and Elstree and District will aim to match those targets proportionally with a continued aim to offer more

young people opportunities that Scouting has to offer, especially in disadvantaged communities.

## Inclusion

Our aim is for the demographic of adult volunteers to be more representative of the communities in which we live and to make Scouting for young people easily accessible for all.

## Youth-Shaped

This objective is designed to place our young people at the heart of our decision-making processes and to encourage them to become Young Leaders. This will be the main responsibility of our District Youth Commissioner.

## Community Impact

Scouting has its roots in the local communities where we meet and our aim in coming years is to make a significant and relevant contribution to wider society. We already enjoy a great deal of civic support throughout the district, but our aim is to make a greater contribution to community projects and have a stronger voice on issues that affect young people.

# Census Report

	2022					2022 vs 2021					% change
	M	F	SI	PNTS	Total	M	F	SI	PNTS	Total	
<b>YOUTH MEMBERSHIP</b>											
Squirrel Scouts	0	0	0	0	0	-	-	-	-	-	0%
Beaver Scouts	47	10	0	0	57	+15	+6	-	-	+21	+58%
Cub Scouts	64	8	0	0	72	-4	-6	-	-	-10	-12%
Scouts	68	12	0	0	80	+6	+4	-	-	+10	+14%
Explorer Scouts (including Young Leaders)	9	5	0	0	14	+3	+1	-	-	+4	+40%
Network Members	9	9	0	0	18	+5	+4	-	-	+9	+100%
<b>TOTAL YOUTH MEMBERSHIP</b>	<b>197</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>241</b>	<b>+25</b>	<b>+9</b>	<b>-</b>	<b>-</b>	<b>+34</b>	<b>+16%</b>
<b>PROGRAMME DELIVERY ROLES</b>											
Section Leaders	6	8	0	0	14	-2	-1	-	-	-3	-18%
Assistant Section Leaders	12	14	0	0	26	-11	-	-	-	-11	-30%
Section Assistants	1	1	0	0	2	-1	-	-	-	-1	-33%
<b>TOTAL ADULT PROGRAMME DELIVERY ROLES</b>	<b>19</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>-14</b>	<b>-1</b>	<b>-</b>	<b>-</b>	<b>-15</b>	<b>-26%</b>
Young Leaders*	6	1	0	0	7	+4	-1	-	-	+3	+75%
<b>TOTAL PROGRAMME DELIVERY ROLES</b>	<b>25</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>49</b>	<b>-10</b>	<b>-2</b>	<b>-</b>	<b>-</b>	<b>-12</b>	<b>-20%</b>
<b>LINE MANAGER ROLES</b>											
Group Scout Leaders	3	2	0	0	5	+1	-	-	-	+1	+25%
District Explorer Scout Commissioners	0	0	0	0	0	-	-	-	-	-	0%
District Scout Network Commissioners	0	0	0	0	0	-	-	-	-	-	0%
District Commissioners	1	0	0	0	1	-	-	-	-	-	0%
County+ Scout Network Commissioners	0	0	0	0	0	-	-	-	-	-	0%
County+ Commissioners	0	0	0	0	0	-	-	-	-	-	0%
<b>TOTAL LINE MANAGER ROLES</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>+1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>+1</b>	<b>+20%</b>
<b>GOVERNANCE ROLES</b>											
Group Chair	3	2	0	0	5	-2	+2	-	-	-	0%
Group Secretary	1	3	0	0	4	-	-2	-	-	-2	-33%
Group Treasurer	1	2	0	0	3	-1	-2	-	-	-3	-50%
Group Executive Members	2	5	0	0	7	+1	-	-	-	+1	+17%
<b>TOTAL GROUP GOVERNANCE ROLES</b>	<b>7</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>-2</b>	<b>-2</b>	<b>-</b>	<b>-</b>	<b>-4</b>	<b>-17%</b>
District Chair	0	1	0	0	1	-	-	-	-	-	0%
District Secretary	0	1	0	0	1	-	-	-	-	-	0%
District Treasurer	1	0	0	0	1	-	-	-	-	-	0%
District Executive Members	0	0	0	0	0	-	-1	-	-	-1	-100%
<b>TOTAL DISTRICT GOVERNANCE ROLES</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>-</b>	<b>-1</b>	<b>-</b>	<b>-</b>	<b>-1</b>	<b>-25%</b>
<b>TOTAL GOVERNANCE ROLES</b>	<b>8</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>-2</b>	<b>-3</b>	<b>-</b>	<b>-</b>	<b>-5</b>	<b>-19%</b>
<b>SUPPORT ROLES</b>											
Deputy Group Scout Leaders	1	1	0	0	2	-	-	-	-	-	0%
Group Administrators ~	0	0	0	0	0	-	-	-	-	-	0%
Group Skills Instructors	0	0	0	0	0	-	-	-	-	-	0%
Other Group Adults	0	0	0	0	0	-1	-	-	-	-1	-100%
<b>TOTAL GROUP SUPPORT ROLES</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>-1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-1</b>	<b>-33%</b>
Deputy District Commissioners	1	0	0	0	1	+1	-	-	-	+1	0%
District Youth Commissioners	0	0	0	0	0	-	-	-	-	-	0%
Deputy District Youth Commissioners	0	0	0	0	0	-	-	-	-	-	0%
Assistant District Commissioners	1	2	0	0	3	+1	+2	-	-	+3	0%
District Leaders	1	0	0	0	1	+1	-	-	-	+1	0%
District Scouters Incl in Leaders					0	0	0	0	0	0	0
District Administrators ~	0	0	0	0	0	-	-	-	-	-	0%
District Skills Instructors	0	0	0	0	0	-	-	-	-	-	0%
Other District Support roles	0	0	0	0	0	-	-	-	-	-	0%
<b>TOTAL DISTRICT SUPPORT ROLES</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>+3</b>	<b>+2</b>	<b>-</b>	<b>-</b>	<b>+5</b>	<b>0%</b>
Scout Active Support	1	2	0	0	3	-1	+1	-	-	-	0%
<b>TOTAL SUPPORT ROLES</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>+1</b>	<b>+3</b>	<b>-</b>	<b>-</b>	<b>+4</b>	<b>+67%</b>
<b>TOTAL ADULT ROLES</b>	<b>36</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>80</b>	<b>-14</b>	<b>-1</b>	<b>-</b>	<b>-</b>	<b>-15</b>	<b>-16%</b>
<b>TOTAL MEMBERSHIP</b>	<b>233</b>	<b>88</b>	<b>0</b>	<b>0</b>	<b>321</b>	<b>+11</b>	<b>+8</b>	<b>-</b>	<b>-</b>	<b>+19</b>	<b>+6%</b>
Total Membership due to pay the Headquarters Membership Subscription (Total of You					223						
<b>OPERATIONAL UNITS</b>											
Squirrel Scout Dreys	1					-					
Beaver Scout Colonies	5					-					
Cub Scout Packs	5					-1					
Scout Troops	5					-					
Explorer Scout Units, including YL Units	2					-					
Scout Networks	1					-					
Scout Active Support Units	2					-					

## Financial Highlights

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### Independent Examiner's Report To The Trustees Of Elstree & District Scout Council

I Report To The Charity Trustees On My Examination Of The Accounts Of Elstree & District Scout Council (The Trust) For The Year Ended 31 March 2022.

## Responsibilities And Basis Of Report

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As The Charity Trustees Of The Trust You Are Responsible For The Preparation Of The Accounts In Accordance With The Requirements Of The Charities Act 2011 ('The Act').

I Report In Respect Of My Examination Of The Trust's Accounts Carried Out Under Section 145 Of The Act And In Carrying Out My Examination I Have Followed All Applicable Directions Given By The Charity Commission Under Section 145(5) (B) Of The Act.

## Independent Examiner's Statement

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I Have Completed My Examination. I Confirm That No Material Matters Have Come To My Attention In Connection With The Examination Giving Me Cause To Believe That In Any Material Respect:

1. Accounting Records Were Not Kept In Respect Of The Trust As Required By Section 130 Of The Act; Or
2. The Accounts Do Not Accord With Those Records; Or
3. The Accounts Do Not Comply With The Applicable Requirements Concerning The Form And Content Of Accounts Set Out In The Charities (Accounts And Reports) Regulations 2008 Other Than Any Requirement That The Accounts Give A True And Fair View Which Is Not A Matter Considered As Part Of An Independent Examination.

I Have No Concerns And Have Come Across No Other Matters In Connection With The Examination To Which Attention Should Be Drawn In This Report In Order To Enable A Proper Understanding Of The Accounts To Be Reached.

Anthony Gold Fca  
Nagler Simmons  
Chartered Accountants  
5 Beaumont Gate  
Shenley Hill  
Radlett  
WD7 7AR

Date: .....

# Statement Of Financial Activities For The Year Ended 31 March 2022

	Notes	Unrestricted Funds £	Restricted Funds £	31.3.22 Total Funds £	31.3.21 Total Funds As Restated £
<b>Income And Endowments From Charitable Activities</b>					
General Activities		-	-	-	-
Membership Fees Receivable		10,889	-	10,889	15,551
District Events		2,708	-	2,708	-
Explorers' Income		1,504	-	1,504	1,636
Cubs Income					
		96	-	96	-
Investment Income	2	12	-	12	484
Other Income		3,803	-	3,803	-
<b>Total</b>		<b>19,012</b>	<b>-</b>	<b>19,012</b>	<b>17,671</b>
<b>Expenditure On</b>					
Raising Funds		-	-	-	-
<b>Charitable Activities</b>					
General Activities		2,539	-	2,539	543
Expenditure On District Events		2,708	-	2,708	190
Jamboree Expenses		900	-	900	-
Membership Fees Payable		9,666	-	9,666	14,028
Explorers' Expenses		976	-	976	1,775
<b>Total</b>		<b>16,789</b>	<b>-</b>	<b>16,789</b>	<b>16,536</b>
<b>Net Income</b>		<b>2,223</b>	<b>-</b>	<b>2,223</b>	<b>1,135</b>
<b>Reconciliation Of Funds</b>					
<b>Total Funds Brought Forward</b>					
As Previously Reported		123,544	-	123,544	123,195
Prior Year Adjustment	5	(1,223)	-	(1,223)	(2,009)
<b>As Restated</b>		<b>122,321</b>	<b>-</b>	<b>122,321</b>	<b>121,186</b>

The notes form part of these financial statements

<b>Total Funds Carried Forward</b>	<u>124,544</u>	-	<u>124,544</u>	<u>122,321</u>
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The notes form part of these financial statements

## Balance Sheet 31 March 2022

	Notes	Unrestricted Funds £	Restricted Funds £	31.3.22 Total Funds £	31.3.21 Total Funds As Restated £
<b>Fixed Assets</b>					
Tangible Assets	6	5,634	-	5,634	3,000
<b>Current Assets</b>					
Stocks	7	500	-	500	500
Debtors	8	10,704	-	10,704	9,666
Cash At Bank And In Hand		121,239	-	121,239	120,044
		132,443	-	132,443	130,210
<b>Net Current Assets</b>		132,443	-	132,443	130,210
<b>Total Assets Less Current Liabilities</b>		138,077	-	138,077	133,210
<b>Accruals And Deferred Income</b>	9	(13,533)	-	(13,533)	(10,889)
<b>Net Assets</b>		124,544	-	124,544	122,321
<b>Funds</b>	10				
Unrestricted Funds				124,544	122,321
<b>Total Funds</b>				124,544	122,321

The Financial Statements Were Approved By The Board Of Trustees And Authorised For Issue On 9 June 2022 And Were Signed On Its Behalf By:

R S Harris Fcca - Trustee

J J Pugh - Trustee

The notes form part of these financial statements

# Notes To The Financial Statements For The Year Ended 31 March 2022

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## Accounting Policies

### Basis Of Preparing The Financial Statements

The Financial Statements Of The Charity, Which Is A Public Benefit Entity Under Frs 102, Have Been Prepared In Accordance With The Charities Sorp (Frs 102) 'Accounting And Reporting By Charities: Statement Of Recommended Practice Applicable To Charities Preparing Their Accounts In Accordance With The Financial Reporting Standard Applicable In The Uk And Republic Of Ireland (Frs 102) (Effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard Applicable In The Uk And Republic Of Ireland' And The Charities Act 2011. The Financial Statements Have Been Prepared Under The Historical Cost Convention.

### Income

All Income Is Recognised In The Statement Of Financial Activities Once The Charity Has Entitlement To The Funds, It Is Probable That The Income Will Be Received And The Amount Can Be Measured Reliably.

### Expenditure

Liabilities Are Recognised As Expenditure As Soon As There Is A Legal Or Constructive Obligation Committing The Charity To That Expenditure, It Is Probable That A Transfer Of Economic Benefits Will Be Required In Settlement And The Amount Of The Obligation Can Be Measured Reliably. Expenditure Is Accounted For On An Accruals Basis And Has Been Classified Under Headings That Aggregate All Cost Related To The Category. Where Costs Cannot Be Directly Attributed To Particular Headings They Have Been Allocated To Activities On A Basis Consistent With The Use Of Resources.

Grants Offered Subject To Conditions Which Have Not Been Met At The Year End Date Are Noted As A Commitment But Not Accrued As Expenditure.

### Tangible Fixed Assets

Depreciation Is Provided At The Following Annual Rates In Order To Write Off Each Asset Over Its Estimated Useful Life.

Plant And Machinery	- Not Provided
Equipment And Furniture	- 10% On Cost

### Stocks

Stocks Are Valued At The Lower Of Cost And Net Realisable Value, After Making Due Allowance For Obsolete And Slow Moving Items.

### Taxation

The Charity Is Exempt From Tax On Its Charitable Activities.

## **Fund Accounting**

Unrestricted Funds Can Be Used In Accordance With The Charitable Objectives At The Discretion Of The Trustees.

Restricted Funds Can Only Be Used For Particular Restricted Purposes Within The Objects Of The Charity. Restrictions Arise When Specified By The Donor Or When Funds Are Raised For Particular Restricted Purposes.

Further Explanation Of The Nature And Purpose Of Each Fund Is Included In The Notes To The Financial Statements.

## Investment Income

	31.3.22	31.3.21
		As Restated
	£	£
Deposit Account Interest	12	484
	<u>12</u>	<u>484</u>

## Trustees' Remuneration And Benefits

There Were No Trustees' Remuneration Or Other Benefits For The Year Ended 31 March 2022 Nor For The Year Ended 31 March 2021.

## Trustees' Expenses

There Were No Trustees' Expenses Paid For The Year Ended 31 March 2022 Nor For The Year Ended 31 March 2021.

## Comparatives For The Statement Of Financial Activities

	Unrestricted Funds	Restricted Funds	Total Funds As Restated
	£	£	£
<b>Income And Endowments From Charitable Activities</b>			
Membership Fees Receivable	15,551	-	15,551
Explorers' Income	1,636	-	1,636
Investment Income	484	-	484
<b>Total</b>	<u>17,671</u>	-	<u>17,671</u>
<b>Expenditure On</b>			
Raising Funds	-	-	-
<b>Charitable Activities</b>			
General Activities	543	-	543
Expenditure On District Events	190	-	190
Membership Fees Payable	14,028	-	14,028
Explorers' Expenses	1,775	-	1,775
<b>Total</b>	<u>16,536</u>	-	<u>16,536</u>
<b>Net Income</b>	<u>1,135</u>	-	<u>1,135</u>

**Transfers Between Funds**

83,988

(83,988)

-

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	Unrestricted Funds	Restricted Funds	Total Funds As Restated
	£	£	£
<b>Net Movement In Funds</b>	85,123	(83,988)	1,135

## Reconciliation Of Funds

### Total Funds Brought Forward

As Previously Reported	39,207	83,988	123,195
Prior Year Adjustment	(2,009)	-	(2,009)
<b>As Restated</b>	<b>37,198</b>	<b>83,988</b>	<b>121,186</b>
<b>Total Funds Carried Forward</b>	<b>122,321</b>	<b>-</b>	<b>122,321</b>

## Prior Year Adjustment

The Financial Statements In Previous Years Reported Membership Income And Expenditure In The Year That It Was Received. The Trustees Have Decided That In Order To Show A True And Fair View, Any Income Received That Relates To The Following Year Should Be Reported As Deferred Income, And Any Payments Made Relating To The Following Year Be Reported As Prepayments. Income Of £10,889 And Expenditure Of £9,666 Which Was Previously Shown In 2021 Is Now Included In The 2022 Figures. On This Basis, The 2021 Financial Statements Overstated Net Income By £1,223, Which Is Shown As A Prior Period Adjustment In This Year.

The Following Note Was Included In The 2021 Financial Statements:

The Previous Year's Accounts Have Been Restated For The Following Errors, Which Were Subsequently Discovered:

Unreceived Capitation Income Of £2,924 Was Included In The Year Ended 31 December 2016 As Owed By A Group. This Was Paid The Following Year, But Was Recognised In The Accounts As Income Again In Error. Last Year's Accounts Originally Incorrectly Included This Balance Within Debtors, As Still Owed.

The Interest On The Ns&I Investment Account Has Been Estimated For Several Years. This Statement Is Now Available, And The Brought Forward Balance Has Been Increased By £915 For Interest Not Previously Recognised.

The Net Difference In The Opening Reserves Is A Reduction Of £2,009 Compared To The Amount Originally Reported.

## Tangible Fixed Assets

	Plant And Machinery £	Equipment And Furniture £	Totals £
<b>Cost</b>			
At 1 April 2021	500	2,500	3,000
Additions	-	3,204	3,204
At 31 March 2022	500	5,704	6,204
<b>Depreciation</b>			
Charge For Year	-	570	570
<b>Net Book Value</b>			
At 31 March 2022	500	5,134	5,634
At 31 March 2021	500	2,500	3,000

## Stocks

	31.3.22	31.3.21
		As Restated
	£	£
Stock Of Badges	500	500

## Debtors: Amounts Falling Due within One Year

	31.3.22	31.3.21
		As Restated
	£	£
Prepayments And Accrued Income	10,704	9,666

Included In Prepayments And Accrued Income Are Amounts Paid To Hertfordshire Scouts Council For Membership Relating To The Following Year .

## Accruals And Deferred Income

	31.3.22	31.3.21
		As Restated
	£	£
Accruals And Deferred Income	13,533	10,889
	<u>          </u>	<u>          </u>

Included In Deferred Income Of £13,533 (2021: £10,889) Are Amounts Received Of £11,990 (2021: £10,889) For Membership Income And £1,543 (2021: £Nil) For District Events, Which Relate To The Following Year.

## Movement In Funds

	At 1.4.21	Prior Year Adjustment	Net Movement In Funds	Transfers Between Funds	At 31.3.22
	£	£	£	£	£
<b>Unrestricted Funds</b>					
General Fund	34,984	(1,223)	2,595	(3,803)	32,553
Explorers Fund	542	-	528	3,803	4,873
Jamboree Fund	1,878	-	(900)	-	978
Cubs Fund	1,910	-	-	-	1,910
Grant Development Fund	44,230	-	-	-	44,230
Loan Development Fund	40,000	-	-	-	40,000
	<u>123,544</u>	<u>(1,223)</u>	<u>2,223</u>	<u>-</u>	<u>124,544</u>
<b>Total Funds</b>	<u>123,544</u>	<u>(1,223)</u>	<u>2,223</u>	<u>-</u>	<u>124,544</u>

Net Movement In Funds, Included In The Above Are As Follows:

	Incoming Resources	Resources Expended	Movement In Funds
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	17,508	(14,913)	2,595
Explorers Fund	1,504	(976)	528
Jamboree Fund	-	(900)	(900)
	<u>19,012</u>	<u>(16,789)</u>	<u>2,223</u>
<b>Total Funds</b>	<u>19,012</u>	<u>(16,789)</u>	<u>2,223</u>

## Comparatives For Movement In Funds

	At 1.4.20 £	Prior Year Adjustment £	Net Movement In Funds £	Transfers Between Funds £	At 31.3.21 £
<b>Unrestricted Funds</b>					
General Fund	34,738	(2,009)	1,032	-	33,761
Explorers Fund	681	-	(139)	-	542
Jamboree Fund	1,878	-	-	-	1,878
Cubs Fund	1,910	-	-	-	1,910
Grant Development Fund	-	-	242	43,988	44,230
Loan Development Fund	-	-	-	40,000	40,000
	<u>39,207</u>	<u>(2,009)</u>	<u>1,135</u>	<u>83,988</u>	<u>122,321</u>
<b>Restricted Funds</b>					
Loan Development Fund	40,000	-	-	(40,000)	-
Grant Development Fund	43,988	-	-	(43,988)	-
	<u>83,988</u>	<u>-</u>	<u>-</u>	<u>(83,988)</u>	<u>-</u>
<b>Total Funds</b>	<u>123,195</u>	<u>(2,009)</u>	<u>1,135</u>	<u>-</u>	<u>122,321</u>

Comparative Net Movement In Funds, Included In The Above Are As Follows:

	Incoming Resources £	Resources Expended £	Movement In Funds £
<b>Unrestricted Funds</b>			
General Fund	15,793	(14,761)	1,032
Explorers Fund	1,636	(1,775)	(139)
Grant Development Fund	242	-	242
	<u>17,671</u>	<u>(16,536)</u>	<u>1,135</u>
<b>Total Funds</b>	<u>17,671</u>	<u>(16,536)</u>	<u>1,135</u>

A Current Year 12 Months And Prior Year 12 Months Combined Position Is As Follows:

	At 1.4.20 £	Prior Year Adjustment £	Net Movement In Funds £	Transfers Between Funds £	At 31.3.22 £
<b>Unrestricted Funds</b>					
General Fund	34,738	(3,232)	3,627	(3,803)	31,330
Explorers Fund	681	-	389	3,803	4,873
Jamboree Fund	1,878	-	(900)	-	978
Cubs Fund	1,910	-	-	-	1,910
Grant Development Fund	-	-	242	43,988	44,230
Loan Development Fund	-	-	-	40,000	40,000
	<u>39,207</u>	<u>(3,232)</u>	<u>3,358</u>	<u>83,988</u>	<u>123,321</u>
<b>Restricted Funds</b>					
Loan Development Fund	40,000	-	-	(40,000)	-
Grant Development Fund	43,988	-	-	(43,988)	-
	<u>83,988</u>	<u>-</u>	<u>-</u>	<u>(83,988)</u>	<u>-</u>
<b>Total Funds</b>	<u>123,195</u>	<u>(3,232)</u>	<u>3,358</u>	<u>-</u>	<u>123,321</u>

A Current Year 12 Months And Prior Year 12 Months Combined Net Movement In Funds, Included In The Above Are As Follows:

	Incoming Resources £	Resources Expended £	Movement In Funds £
<b>Unrestricted Funds</b>			
General Fund	33,301	(29,674)	3,627
Explorers Fund	3,140	(2,751)	389
Jamboree Fund	-	(900)	(900)
Grant Development Fund	242	-	242
	<u>36,683</u>	<u>(33,325)</u>	<u>3,358</u>
<b>Total Funds</b>	<u>36,683</u>	<u>(33,325)</u>	<u>3,358</u>

#### Transfers Between Funds

Since 1 April 2020 No Restricted Funds Were Held By The Charity. All Restricted Funds Held At That Date Were Transferred To Unrestricted Designated Funds.

## **Related Party Disclosures**

There Were No Related Party Transactions For The Year Ended 31 March 2022 .

## Income and Endowments

### Investment Income

Deposit Account Interest	12	484
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### Charitable Activities

Membership Fees Receivable	10,889	15,551
Income From District Events	2,708	-
Explorers' Income	1,504	1,636
Cubs' Income	96	-
	<hr/>	<hr/>
	15,197	17,187

### Other Income

Funds On Closure Of 1st Shenley	3,803	-
	<hr/>	<hr/>

### Total Incoming Resources

19,012	17,671
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### Expenditure

#### Charitable Activities

District Events Expenditure	2,708	190
Jamboree Expenses	900	-
Computer And It Expenses	432	-
Bank And Credit Card Charges	100	-
Advertising And Marketing	360	-
Repairs And Renewals	161	-
Beavers Activities	280	-
Explorers' Expenses	976	1,775
Sundries	47	-
Insurance	419	-
Computer Equipment	570	-
Membership Fees Payable	9,666	14,028
	<hr/>	<hr/>
	16,619	15,993

#### Support Costs

##### Management

First Aid Equipment	170	101
Carried Forward	170	101

**Management**

Brought Forward	170	101
Adult Training	-	23
Clothing	-	225
Computer And Website	-	180
Sundries	-	14
	<u>170</u>	<u>543</u>
Total Resources Expended	<u>16,789</u>	<u>16,536</u>
<b>Net Income</b>	<u>2,223</u>	<u>1,135</u>